

# Our Core Values - The Ideal Team Player



At Highest Good, we believe that our greatest strength lies in our team. We're not just looking for talented individuals; we're searching for ideal team players who embody our core values. These values are the foundation of our culture and guide everything we do, from how we collaborate to how we serve our clients.

We believe that when these values are present in our team, we can achieve extraordinary things together. If these values resonate with you, we encourage you to explore opportunities at Highest Good. We believe that the combination of these three virtues creates a powerful and positive team dynamic.

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## Our Three Core Values:

### Humble

#### What it means

We prioritize the team's success over individual recognition. We're not driven by ego or the need for attention. We readily acknowledge the contributions of others and are quick to share credit. We understand that our individual achievements are only possible because of the support and collaboration of our team.

#### What it looks like at Highest Good

- We celebrate team wins publicly and individual wins privately.
- We actively listen to and value the opinions of others, regardless of their position.
- We're comfortable admitting our mistakes and seeking help.
- We're willing to do the less glamorous tasks that contribute to the overall success of the team.

#### Questions to ask yourself

Do you readily give credit to others? Are you comfortable working behind the scenes? Do you prioritize the team's success over your own recognition?

# Hungry



## What it means

We possess a strong work ethic and a genuine desire to contribute. We're always looking for more to do, more to learn, and more responsibility to take on. We're self-motivated, proactive, and driven to achieve results. We're not satisfied with the status quo and are always striving for improvement.

## What it looks like at Highest Good

- We proactively seek out new challenges and opportunities.
- We're willing to go the extra mile to meet deadlines and exceed expectations.
- We're constantly learning and developing our skills.
- We take initiative and ownership of our work.

## Questions to ask yourself

Are you self-motivated and driven? Do you enjoy taking on new challenges? Are you always looking for ways to improve?

# Smart (Interpersonally)

## What it means

We possess common sense about people. We're aware of how our words and actions impact others and are good at listening and asking questions. We understand group dynamics and contribute to a positive and productive team environment. This isn't about IQ; it's about EQ (emotional intelligence).

## What it looks like at Highest Good

- We communicate effectively and respectfully.
- We're empathetic and considerate of others' feelings.
- We build strong relationships with our colleagues.
- We resolve conflicts constructively.

## Questions to ask yourself

Are you aware of how your words and actions affect others? Do you consider the feelings of those around you? Are you a good listener?

## Why these values matter at Highest Good

We believe that when our team members embody these three virtues – humble, hungry, and smart – we create a culture of collaboration, innovation, and high performance. This allows us to deliver exceptional results for our clients and create a truly fulfilling work environment for our team.

## Are you an Ideal Team Player?

If you've read this and feel a strong connection to these values, we encourage you to explore career opportunities at Highest Good. We're always looking for talented individuals who share our commitment to being humble, hungry, and smart. We believe that together, we can achieve the highest good.